DeSoto Parish Police Jury
101 Franklin Street, Mansfield, Louisiana 71052
PHONE: (318) 872-0738  FAX: (318) 872-5343

COMMITTEE MEETING
March 6, 2017
5:00 P.M.

AGENDA

ADDENDUM

Administrative Committee:

4. Discuss Media Relations and Public Relations Agent for DPPJ.
5. Authorize the President to sign a Resolution Adopting a Citizen Participation Plan for the CDBG Program for 2018-2019 (Grant)

Road Committee:

1. Authorize a CEA with the Town of Keachi to grade, rock and oil Kalmbach Road from La. 5 to the railroad tracks with the town paying for materials.
2. Authorize the Road Department to work on roads inside St. Mark's Cemetery (off La. 3015) and St. Elizabeth's Cemetery (off Bradshaw Road).
3. Authorize the Administrator to obtain and the President to contract for Engineering Services to prepare record drawings and load ratings for up to three (3) Off System Bridges as required by La DOTD.

Personnel Committee:

1. Authorize the President to request an AG Opinion on the employees right to privacy versus the public's disclosure requirements associated with a recent public records request (La. RS 42:17 A. (4) Investigative proceedings)

Buildings and Properties Committee:

1. Approve the recommended building permit fees.
2. Discuss the proposed changes for the 4H Building Facilities Use Agreement.
3. Approve modifying the Archives Building (Old Library) design to accommodate the Department of Child and Family Services.
4. Discuss authorizing a CEA with the City of Mansfield to donate the concrete water tanks to the Jury and for the Jury to overlay Forest Street from Lawrence Street to Martha Street with the City paying for the materials.
Animal and Mosquito Control Committee:

1. Authorize the Kennel Tech II/ACO's, Shelter/ACO Supervisor and Director to issue citations for Animal Control.

*As a reminder, these items are amendments to the agenda and will as such do not require any action by the Jury to place them on the agenda.
February 16, 2017

Via Facsimile (225) 326-6096 and U.S. Mail
Office of the Attorney General
State of Louisiana
Mr. Jeff Landry
1885 N. 3rd Street, 6th Floor
Baton Rouge, Louisiana 70802

Re: Public Records Request
Complaint of Hostile Work Environment

Dear Mr. Landry:

I am writing to you on behalf of the DeSoto Parish Police Jury and its administrator, Mr. Steve Brown. Mr. Brown received a request from a reporter for a copy of an employee’s memorandum to the Desoto Parish Police Jury of a hostile work environment ("complaint"). The complaint of hostile work environment involves at least one other employee. Further, the employee complains about a letter addressed to the media which the employee claims contains inaccurate information. The complaint contains a number of assertions about alleged acts which the employee contends created a hostile work environment. The DeSoto Parish Police Jury is concerned about releasing this document pursuant to a public records request because of the right to privacy guaranteed by the Louisiana Constitution to employees. The privacy concerns involve not only the employee who made the complaint but also the other employees mentioned in the complaint.

Our counsel has reviewed the following cases which she thinks are relevant to the issue at hand:

Broderick vs. State of Louisiana, Dept. of Environment, 2000-0156 (La. App. 1 Cir. 5/12/00), 761 So.2d 713;

East Bank Consolidated Special Service Fire Protection Dist., and Edward L. Goldman vs. Mikel C. Crossen, 486, 04-838 (La. App. 5 Cir. 12/28/04), 892 So.2d 666; and
In RE Public Records Request of Catherine Beckett vs. Ronal Serpas and the City of New Orleans, 2012-1349 (La. App. 4 Cir. 3/20/13), 112 So.3d 348.

We are seeking your opinion on whether or not we should release the employee’s complaint pursuant to a public records request.

Thank you for your assistance with this matter.

Very Truly Yours,

Reggie C. Roe, President of the Desoto Parish Police Jury
RESOLUTION

A RESOLUTION ADOPTING A CITIZEN PARTICIPATION PLAN FOR THE CDBG PROGRAM

WHEREAS, The DeSoto Parish Police Jury desires to obtain Community Development Block Grant (CDBG) funds to benefit Low and Moderate Income persons; and

WHEREAS, the Louisiana Division of Administration requires that certain citizen participation requirements be met;

NOW, THEREFORE, BE IT RESOLVED that the following Citizen Participation Plan is adopted for use by the DeSoto Parish Police Jury with respect to planning, implementation, and assessment of its CDBG program:

This plan describes how the DeSoto Parish Police Jury intends to involve citizens in the planning, implementation, and assessment of the local Community Development Block Grant Program. Federal and State regulations give ultimate responsibility for the design and implementation of the program to local elected officials and also require that citizens be given an opportunity to serve in a key advisory role to the elected officials. All aspects of citizen participation will be conducted in an open manner with freedom of access to information for all interested persons.

CITIZEN PARTICIPATION PLAN

The DeSoto Parish Police Jury has adopted the following Citizen Participation Plan to meet the citizen participation requirements of Section 508 of the Housing and Community Development Act of 1974, as amended. The DeSoto Parish Police Jury is committed through adoption of this plan to full and total involvement of all residents of the community in the composition, implementation and assessment of its Louisiana Community Development Block Grant (LCDBG) Program. Attempts will be made to reach all citizens, with particular emphasis on participation by persons of low and moderate income, residents of slum and blighted areas and of areas in which funds are proposed to be used. A copy of this plan will be made available to the public upon request.

As part of the citizen participation requirements and to maximize citizen interaction, the DeSoto Parish Police Jury shall:

1) Provide citizens with reasonable and timely access to local meetings, information and records relating to the state's proposed method of distribution, as required by the Secretary, and relating to the actual use of funds under Title I of the Housing and Community Development Act of 1974, as amended;

2) Provide for public hearings to obtain views and respond to proposals and questions at all stages of the community development program. These hearings will consist of the development of needs and proposed activities and review of
program performance. These hearings will be held after adequate notice, a minimum of five calendar days, at times and locations convenient to potential or actual beneficiaries with accommodations for persons with disabilities;

3) Provide for and encourage citizen participation with particular emphasis on participation by persons of low and moderate income who are residents of slum and blighted areas and of areas in which funds are proposed to be used;

4) Provide for technical assistance to groups representative of persons of low and moderate income that request such assistance in developing proposals;

5) Where applicable, identify how the needs of non-English speaking residents will be met in the case of public hearings; and

6) Provide for a formal written procedure which will accommodate a timely written response, within fifteen days where practicable, to written complaints and grievances.

Written minutes of the hearings and an attendance roster will be maintained by the DeSoto Parish Police Jury.

PUBLIC HEARINGS

Notices informing citizens of any public hearings will appear in the official journal of the DeSoto Parish Police Jury a minimum of five calendar days prior to the hearing. In addition, notices will also be posted in parish office buildings office and the hearing will be publicized through local community organizations, i.e., churches, clubs, etc., and/or dissemination of leaflets in the target area. Hearings will be held at times and locations convenient to potential or actual beneficiaries with accommodations for individuals with disabilities and non-English speaking persons. Whenever possible these hearings will be held within or near the target areas, at times affording participation by the most affected residents.

I. APPLICATION

First Notice/Public Hearing

The public hearing to address LCDBG application submittal will be held well in advance of the deadline for submission of the application for the current funding cycle. The Citizen Participation Plan will be available at the hearing. The public notice for this hearing will state that the following will be discussed:

a) The amount of funds available for proposed community development;

b) The range of activities that may be undertaken, including the estimated amount proposed to be used for activities that will benefit persons of low and moderate income;

c) The plans of the DeSoto Parish Police Jury for minimizing displacement of persons as a result of activities assisted with such funds and the benefits to be provided by the DeSoto Parish Police Jury to persons actually displaced as a result of such activities; and
d) The DeSoto Parish Police Jury prior performance of LCDBG programs funded by the State of Louisiana. In addition, the notice shall state that all citizens, particularly low and moderate income residents of slum and blighted areas, are encouraged to submit their views and proposals regarding community development and housing needs. Those citizens unable to attend this hearing may submit their views and proposals to:

DeSoto Parish Police Jury
101 Franklin Street
Mansfield, LA 71052

The notice will also state that accommodations will be made for disabled and non-English speaking individuals provided a 3 day notice is received by the DeSoto Parish Police Jury.

Second Notice

Seven calendar days, at a minimum, prior to the deadline for submittal of the application, a second notice shall appear in the official journal informing the citizens of the following:

a) Proposed submittal date of the application;
b) Proposed objectives;
c) Proposed activities;
d) Location of proposed activities;
e) Dollar amount of proposed activities; and
f) Location and hours available for application review.

In addition, the notice shall state "all citizens, particularly those affected by the proposed project, are encouraged to review the proposed application and submit any written comments on the application to:"

DeSoto Parish Police Jury
101 Franklin Street
Mansfield, LA 71052

Negative comments received will be forwarded to the state's Office of Community Development, Division of Administration or the application will be withdrawn if necessary.

II. AMENDMENTS

Program amendments, which substantially alter the LCDBG project from that approved in the original application, shall not be submitted to the state without holding one public hearing in accordance with the procedures outlined within this Citizen Participation Plan. Minutes of the hearing will be submitted with the request for the amendment. All interested citizens, particularly the low and moderate income, elderly, handicapped, and residents of the project area, shall be made aware and have the opportunity to comment on proposed amendments and/or submit alternative measures.
III. GRANTEE PERFORMANCE

The DeSoto Parish Police Jury will hold one performance hearing to solicit the public’s opinion of the effectiveness of the LCDBG Program. The manner of notification will be the same as previously described for all public hearings. Notification will be made in the official journal approximately five to fifteen calendar days prior to the anticipated submittal of close-out documents to the state, and will indicate the date, time, and place of the performance hearing, and invite comments and opinions on the LCDBG activities implemented under the DeSoto Parish Police Jury LCDBG Program being closed out. The notice will also state that accommodations will be made for disabled and non-English speaking persons provided a three day notice is received by the DeSoto Parish Police Jury.

This notice shall invite all interested parties, particularly those low to moderate income residents in the target area to attend.

The hearing will be held no sooner than five calendar days from the publication date of said notice.

CONSIDERATION OF OBJECTION TO APPLICATION

Persons wishing to object to approval of an application by the state may make such objection known to:

Office of Community Development
Division of Administration
Post Office Box 94095
Baton Rouge, Louisiana 70804-90958

The state will consider objections made only on the following grounds:

i. The application description of needs and objectives is plainly inconsistent with available facts and data;

ii. The activities to be undertaken are plainly inappropriate to meeting the needs and objectives identified by the applicant; and

iii. The application does not comply with the requirements set forth in the state’s Annual Action Plan or other applicable laws.

Such objections should include both an identification of the requirements not met and, in the case of objections relative to (1) above, the complainant must supply the data upon which he/she relied upon to support his/her objection.

BILINGUAL

Whenever a significant number of persons and/or residents of blighted neighborhoods communicate with a primary language other than English attend public hearings, the DeSoto Parish Police Jury will provide an interpreter for dissemination of information to them providing the DeSoto Parish Police Jury is given sufficient notification of three day(s).
TECHNICAL ASSISTANCE

Technical assistance may be provided directly by the DeSoto Parish Police Jury to any citizen, particularly to low and moderate income persons, residents of blighted neighborhoods and minorities, who request assistance in the development of proposals and statement of views concerning the LCDBG Program. The local officials, administrator and engineer will conduct informational meetings with the residents of the low to moderate income areas if a written request is received by the DeSoto Parish Police Jury with at least a one week notification. The person who conducts the technical assistance meetings will disseminate information on the program and answer all pertinent questions.

TIMELY ACCESS AND ADEQUATE INFORMATION

The DeSoto Parish Police Jury shall provide timely disclosure of records, information and documents related to the LCDBG program activities. Documents will be made available for copying upon request at the DeSoto Parish Police Jury, Monday thru Friday, 8:00a.m. to 4:00p.m. Such documents may include the following:

1) All meetings and promotional materials.

2) Records of hearings and meetings.

3) All key documents, including prior applications, letters, grant agreements, citizen participation plans, and proposed applications.

4) Copies of the regulations (final statements) concerning the program.

5) Documents regarding other important requirements, such as Procurement Procedures, Fair Housing, Equal Employment Opportunity, Uniform Act, Labor Provisions and Environmental Procedures.

CITIZEN COMPLAINT PROCEDURE

SECTION 1

It is the policy of the DeSoto Parish Police Jury to review all complaints received by the DeSoto Parish Police Jury.

SECTION 2

The following procedures will be followed on all complaints received by the DeSoto Parish Police Jury:

1) The complainant shall notify the Parish Clerk of the complaint. The initial complaint may be expressed orally or by written correspondence.

2) The Parish Clerk will notify the President or designated representative of the complaint within two working days.
3) The President or designated representative will investigate the complaint and will report the findings to the Parish Clerk within five working days.

4) The Parish Clerk will notify the complainant of the findings of the President or designated representative in writing or by telephone within two working days.

5) If the complainant is aggrieved by the decision, he must forward the complaint in writing (if previously submitted orally) to the Parish Secretary who will forward the complaint and all actions taken by the President or designated representative to the appropriate Parish Police Jury Committee for their review. This will be accomplished within two working days of receipt of the written complaint.

6) The reviewing Committee will have five working days to review the complaint and forward their decision to the complainant in writing.

7) If the complainant is aggrieved with the decision of the Committee, he must notify the Parish Clerk in writing that he/she desires to be afforded a hearing by the Police Jury. The complainant will be placed on the next regularly scheduled Police Jury meeting agenda. The Parish Clerk will notify the complainant in writing of the date of the hearing.

8) The complainant must bring all relevant data, witnesses, etc., to the hearing. The Police Jury, at the hearing, will review the complaint and forward within five days a certified copy of the minutes of the meeting at which the hearing was conducted and a decision was rendered to the complainant. If a decision is not reached at the hearing, the Police Jury will inform complainant of an appropriate date to expect a response. Within two working days of reaching a decision, the complainant will be notified in writing of the decision.

Complaints concerning the general administration of the LCDBG Program may be submitted in writing directly to the:

Division of Administration
Office of Community Development
Post Office Box 94095
Baton Rouge, Louisiana 70804-9095

SECTION 3

All citizen complaints relative to Fair Housing/Equal Opportunity violations alleging discrimination shall be forwarded for disposition to the:

Louisiana Department of Justice
Public Protection Division
Post Office Box 94005
Baton Rouge, Louisiana 70804

The complainant will be notified in writing within 10 days that, due to the nature of the complaint, it has been forwarded to the Louisiana Department of Justice.

or
Complainant may contact the Louisiana Department of Justice Public Protection Division directly at the Toll Free Telephone number 1-800-273-5718 or 225-342-5521.

SECTION 4

The Parish Clerk will maintain a file for the purpose of keeping reports of complaints.

SECTION 5

This policy does not invalidate nor supersede the personnel or other policies of the DeSoto Parish Police Jury which are currently adopted, but is intended to serve as a guide for complaints.

SECTION 6

This policy may be amended by a majority vote at any of the DeSoto Parish Police Jury's regularly scheduled meetings.

CERTIFICATE

I, Jodi Zeigler, Secretary of the DeSoto Parish Police Jury, hereby certify that the attached constitutes a true and accurate copy of a Resolution, which UPON MOTION of , seconded by , was adopted by the following Yea and Nay vote:

YEA: NAY: ABSENT:

and the same was declared adopted by the President on this __ day of _______________________, 2017.

Jodi Zeigler, Secretary
DeSoto Parish Police Jury, Louisiana